



# **“The Employer Perspective”**

**Mary Batch**  
**Assistant Manager - HROD**  
**Toyota Motor Manufacturing , Texas**

**Danine Tomlin**  
**Industry Cluster Coordinator**  
**Alamo Colleges**  
**Economic & Workforce Development**

# **Toyota** Needs

- **Multi-Skilled Maintenance**
- **Tool & Die Maintenance**
- **Facilities Maintenance**



# **Toyota Needs**

**Multi-Skilled –Positions open**

**•Recruiting Statewide**

**Tool & Die -Positions open**

**•Recruiting Nationwide**

**Facilities-Fully Staffed**



# What we've done at **Toyota**

## Production Workforce

- **PTM to STM Program**

## Maintenance Training Program

- **3 Cohorts of maintenance fundamentals**



# **The Alamo Colleges Response**

- **The Multi-Skilled Maintenance Program for Toyota team members**
- **Customized Courses**
- **MTP Program**
- **ATMA for High School Students**



# The Alamo Colleges Response

## Multi-Skilled Maintenance CE Program for Toyota team members

- St. Philips College
- Palo Alto College

640 Hours of foundational  
maintenance training



# The Alamo Colleges Response

## Customized Courses:

### HVAC

- St. Philips College

### Advanced PLC

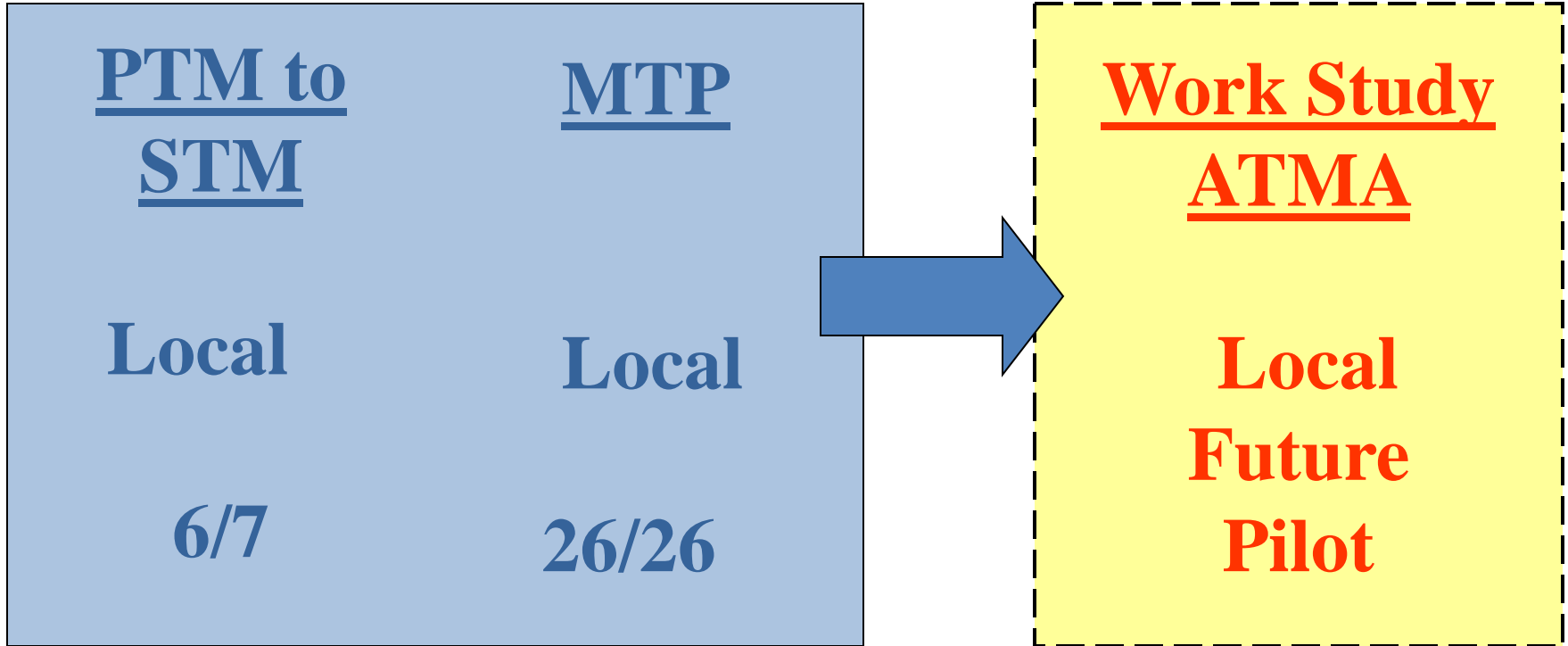
- Palo Alto College

## Maintenance Training Program

- Palo Alto College



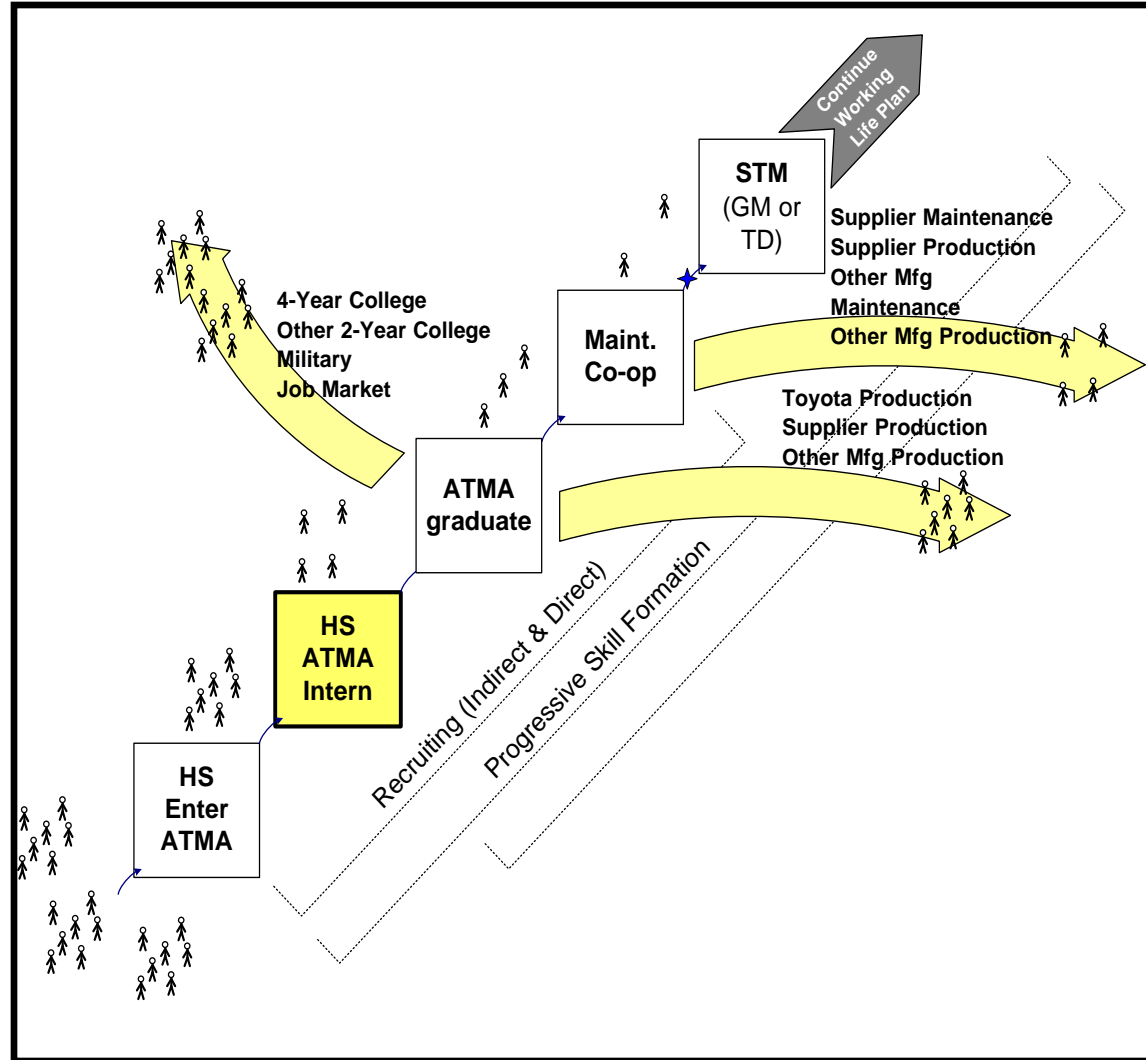
# What Works



# Toyota Internship Career Path

- Enter Alamo Academies
- Internship
- Graduate High School
- Co-Op and attend ACC
- Skilled Team Member

2015 and beyond



# Toyota Supporting Education

## High Schools with CTE, STEM and ATMA Programs

- Mentoring program.
- Build industry to student relationships while in the ATMA program.
- Participate STEM events and competitions
- Scholarships



# Q & A

